



## PERSONAL INFORMATION

First Name: Mostafa

Last Name: Azghandi

Position: General Manager

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## EDUCATION

Azad University of Mashhad (IAUM), Mashhad, Iran

**PhD of Educational Administration**

University of Tehran (Damavand campus), Tehran, Iran

**Master of Business Administration**

Azad University of Gonabad, Gonabad, Iran

**BSc, Electrical Engineering**

Imam Reza High School, Mashhad, Iran

**Diploma, Natural Sciences**

## PUBLICATIONS

### - Book

#### o *“Mind Management in an Organizational Environment”*

- ISBN: 978-964-429-548-5 (2012)
- Received the annual SDO Award (2013)
- Registered at the National Library & Archives of Iran (in Farsi):  
<http://opac.nlai.ir/opac-prod/bibliographic/2892726> (2012)

### - Papers

#### o *“A Novel Approach to Mind Management (Controlling One's Mental Territory)”*

- The Journal of American Science; ISSN: 1545-1003
- Accepted: August 12<sup>th</sup>, 2014 - Published: October 25<sup>th</sup>, 2014  
Vol. 10, Issue 10, Cumulated No. 80, 25, 2014; pp: 77-84

#### o *“The Role of Organizational Psychology in Management, Through the Application of Mental Models”*

- Marsland Press: J Am Sci; ISSN: 1545-1003
- Accepted: March 14<sup>th</sup>, 2014 - Published: June 25<sup>th</sup>, 2014  
Vol. 10, Issue 6, Cumulated No. 76, 25, 2014; pp: 29-34

#### o *“The Impact of Human Resources Mind Management on Organizational Development through the Mediator Variable of Organizational Culture”*

- International Journal of Research in Organizational Behavior and Human Resource Management; ISSN: 2320-8724
- Accepted: October 25<sup>th</sup>, 2013 - Published: December 10<sup>th</sup>, 2013  
Vol. 1, No. 4, 2013, pp. 179-194

## EMPLOYMENT

- 2013 - Present      Payame Noor University (PNU), Department of Humanities,  
Faculty of Management Studies, Mashhad, Iran  
**University Lecturer**
- Courses: Technical English for Management 1, 2 / Thesis Supervisor
  - Seminars: “Environmental Psychology 1, Focus: Mindfulness” (2013-2019)  
“The Role of the English Language in Management” (2013-2016)
  - Seminars' Poster: <http://en.bahardanesh.org/images/Posters.jpg>  
Seminar news at PNU official website (in Farsi):  
<http://pnum.ac.ir/tabid/756/View/1521/id/3651/Default.aspx>  
<http://www.pnum.ac.ir/tabid/756/View/1521/id/3606/Default.aspx>  
<http://pnum.ac.ir/tabid/197/ctl/Detail/mid/644/Id/2827/Default.aspx>
  - Extracurricular activity: 'Intensive General English Course' for PNU Students
- 2013 - Present      Azad University, Department of Arts and Sciences,  
Faculty of Architecture, Mashhad, Iran  
**University Lecturer**
- Course: Technical English for Architecture
  - Seminar: “Environmental Psychology 2,  
Focus: Sustainable Development & Environmental Protection”
- 2016- Present      BaharDanesh Language Center (*Spring of Knowledge*), Mashhad, Iran  
**Founder & General Manager**
- Established BaharDanesh Language Center for children (2016)
- BaharDanesh is a language school for English learners aged 6 to 15 years. The school teaches English based on the Edutainment method.
- 2012  
Feb-May      Part Lastic Group, Mashhad, Iran  
**Management Consultant**
- Implemented the BSC strategic planning in the Human Resources Dept.
- Part Lastic is a major automobile parts supplier to Iranian automobile manufacturers.
- 2006 - Present      School Development Organization (SDO), Mashhad, Iran  
**Director of Education and the Research & Development Departments**
- Coordinate on-the-job training programs for the staff
  - Manage the Performance Appraisal Program and HR Evaluation
- SDO mainly undertakes the development of school educational equipment.
- 2010 - Present      Bahar Danesh Consultants Group (BCG), Mashhad, Iran  
**Founder & CEO**
- BCG gives advice leading organizations in value creation strategies. This company also provides a variety of training opportunities for employees and workforce planning by holding seminars.